

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

April 21 – 22, 2005

MINUTES

THURSDAY SESSION

EXECUTIVE SESSION

MEETING CALLED TO ORDER at 10:34 a.m.

ROLL CALL – quorum was present

GREETINGS: Richard Freitas, Regional Supervisor 1, welcomed the Council back on behalf of Region 1 and all the stakeholders involved with the apprenticeship. He thanked them for all the good work they do with apprenticeship.

MINUTES: M/S/C January 20 – 21, 2005 as written.

CERTIFICATES OF MERITORIOUS SERVICE:

<u>Name</u>	<u>Organization</u>
Kathy Buscher (previously issued)	Orcas Power & Light Cooperative
Richard G. Frank (previously issued)	Western Washington Sheet Metal JATC
Tom R. Harris (previously issued)	Western Washington Sheet Metal JATC
Ted Porter (previously issued)	Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee
James D. Paras	Inland Northwest Chapter Associated General Contractors Carpenters and Operators Apprenticeship Committees

CORRESPONDENCE: M/S/C as presented

REPORTS:

State Board for Community and Technical Colleges

I am Pat Ward, W-a-r-d, for the State Board for Community and Technical Colleges. Just have a couple of really brief things. The first one is on the 2005-'07 operating budget which has not passed the legislature yet. I just want to be real clear about that. So the numbers I'm going to talk about are preliminary. They won't be final until, one, the budget has passed; and, two, our state board makes an approval in June. So that said, we anticipate an increase of the additional apprenticeship funds of 50 to 60 FTE per year. We had asked for 300, but we're anticipating an additional FTE of 50 to 60 per year. And

what that means is, currently we roll out to our system 499 FTE for additional apprenticeship funding that's over and above what the colleges set aside in their general operating - from their general operating budget. And so that number will increase, and it will go out again on a formula based on what the colleges have done over the last couple of years. So we anticipate an increase of 50 to 60 FTE per year.

The second item is the tuition increase, which we anticipate will be 5 percent. Again, we won't know that until the budget is finalized. And that will impact student tuition related to the waiver. The other two items are, every year we - or every biennium we issue what we call fee guidance, and that's the contract rate and the rent rate. The contract rate is for cost of instruction; rent rate is - is cost of renting facilities. In 2003-'05 that was based on \$2,307 per FTE, which means if - if the colleges are renting facilities from - from the apprenticeship committee, the training trust, they would reimbursement the training trust \$2,307 per FTE. We anticipate that that will go up about \$200 for the instruction. The rent is currently \$384 per FTE. We anticipate that will go up about \$35. So again, these are not for-sure numbers. They're anticipated numbers, and we'll have to wait until the legislature finalizes their budget. Second piece, real briefly, is, in the community and technical colleges we've got an initiative called "Centers of Excellence." And the Centers of Excellence are kind of flagship institutions where they've developed a niche in the marketplace. For example, Bellevue Community College is really a leader statewide in information technology. And so they've become our system's Center of Excellence for information technology. Shoreline Community College is a leader in manufacturing. Bellingham, in process technology, which has to do with the energy - oil refineries up there. And the one I want to talk to you a little bit about today is Renton Technical College, where they have a Center of Excellence in construction. And that's tied very closely - not solely, but closely - to their apprenticeship program. And each of our Centers of Excellence are having an opportunity to do a conference, and they're inviting community members, educators, businesses, apprenticeship folks, in this case, with construction. Renton is doing - I was hoping Beth Arman was going to be here, because she's the one coordinating this, and she's much more conversant in it than I am. But their conference is being held May 9th and 10th, and they've taken it to two days rather than one because the first day they're anticipating having educators, government agencies, and community-based organizations. And they want to talk about the construction industry and resources for clients and students who want to work in it. They're going to have hands-on activity, which really excites me. I'm going to wear my jeans, and they're going to do some activities relating to construction of home, working with bricks and tiles, operating a crane simulator. They're going to have a tour of the apprenticeship program area and practice with surveying students and learning about construction jobs. The second day, May 10th, is more geared to industry professionals where they'll talk about solutions for workforce development needs, including training, recruiting, and restraining workers. They'll be talking about labor market data and stuff like that. So if you're interested, please feel free on the - I think that Nancy gave you a handout on the Centers of Excellence. She is working on it. And Beth Arman's information - contact information is there. Oh, well. There's Beth now that I've told you all about her conference. So if you're interested, I'm sure Beth would be thrilled to you have attend her conference, and you can contact her.

Councilmember Link asked what the level of tuition waiver was. He said that last year they had taken a million-dollar cut in tuition waivers in the apprenticeship sector and wants to know the amount of money in the budget this year. Last year they had three million, took out a million, down to two million. What's the level this year?

Ms. Ward did not know the answer but could certainly find out.

Workforce Training and Education Coordinating Board

I'm Heather Fredericks, representing the Workforce Training and Education Coordinating Board. Heather, F-r-e-d-e-r-i-c-k-s. I just have a couple of announcements. First, we are going to have our annual workforce strategies conference. It will be held in Spokane this year. October 24th we're going to do a preconference activity with the National Association of Workforce Boards, and it will be featuring some speakers on linking economic and workforce development. Our main theme for the event will be partnering for stronger communities. So we're going to do a lot of work on wage progression, which I'm very excited about, because we know that the apprenticeship model is a strong representative of what wage progression can do for a community.

We also are working on the work readiness credential, which I've reported on to the board and to the Council and to the different coordinators several times here. We finished some pilot testing on the work readiness credential in Wenatchee and in Tacoma this week. And I will be happy to share some results on the work readiness credential at the next quarterly meeting.

We are going to be learning from the governor's office soon, we hope, on the recommendations made by the workforce board for the discretionary funds that are used from workforce investment activities. And what we hope is that we will have some additional funding to expand and put out a competitive RFP for additional skill panels. Workforce board has always made certain that the apprenticeship community can be an eligible applicant for skill panels. So as soon as we know what will happen with those funds, I'm going to be letting the Council know.

Other than that, the other activity that we're working on, at the last workforce board meeting, my associate director, Pam Lund, presented an idea about cluster strategies to the board, which they were very interested in. Several state agencies are working on cluster strategies, which is actually very good for the type of work we do, because we know that the greatest asset in any kind of economic development activity is our human capital.

And in our state we have the Centers of Excellence and the skill panels that are forming around our major industries; our traditional industries - manufacturing, construction - and our emerging industries and our industries that are in crisis, such as health care. We know that the apprenticeship model is working across the board in those, so that's something that I encourage the Council to look at and support, because that is a way for to us organize meaningfully the way that we have money going into direct areas for training.

Councilmember Nichols had a question on who was going to be attending the conference in October and how is the agenda set for that conference.

Ms. Fredericks replied that they were actually working on the agenda right now, and staff has made a proposal to Ellen and to the board that they focus on two strands: wage progression, which is tremendous for us, and the cluster strategy, and how those two actually link together and work together to create a vibrant workforce. These things are looked at with a steering committee. The steering committee has only met once. We're kind of just getting into that stage, but usually the attendance at workforce board conference is a broad range of leaders from workforce, economic development. We have a lot of system administrators. We have a lot of people the Workforce Development Council, and councilmembers that attend.

Councilmember Nichols further questioned if it would be possible to either have a panel with coordinators and other stakeholders in apprenticeship to participate, and if so, please let Labor and Industries or the Council know.

Ms. Fredericks said that she is working on this and that Randy Loomans is on the steering committee. Ms. Fredericks really believes that, especially this year, this theme, there's not a more relevant time to be talking about, especially with apprenticeship utilization now being something that our new governor has said, "I'm behind this", there's not a better time to really be part of that conversation.

Employment Security Department

MS. MASON: Mr. Chairman, I have a report from Kathy DiJulio with the Washington State Employment Security Department. There are copies of this report out on the information table in the hallway. We asked Jess Wilson at the last council meeting to report to the Council on the status of the governor's 10 percent money. Since July '04, six apprenticeship projects in five workforce development areas have been implemented under the Workforce Investment Act, Governor's 10 percent discretionary funds. Apprenticeships range from nontraditional, such as firefighters, to traditional, such as the construction trades. In Pierce County, GET Electrified program was so successful that industry partners in that areas have decided to replicate it in the carpenters program.

In both of Pierce's programs, outreach within the K through 12 education system has opened doors to youth who have the interests and desires to pursue the noted trades. All WIA SAT projects are scheduled to be completed no later than March of 2006.

Update on the Tri-County WDC project. New partnerships have been formed; 160 people have enrolled. Planned enrollments will be on schedule by June 30th of '05. The program has expanded to include a one-week hands-on review of the construction trades via summer camp for recent high school graduates. This camp is being provided by the laborers international union.

The Tacoma-Pierce update. Partners have completed the planning and development for full implementation of the new carpentry program. Participant interviews have been completed. Enrollment and safety training will begin in April of '05.

Update: Seattle-King County. To date 43 participants have been enrolled in the apprenticeship in firefighting. The apprenticeship coordinator position has been contracted through the fire department. Progress is being made to partner with additional fire departments, which will increase the participation pool.

Update: Seattle-King County. A new program. To date 60 participants have been enrolled. Partners anticipate full enrollment attainment by June of '05.

Update: Snohomish County. Fifteen apprentices have been enrolled in the SunBridge Healthcare Corporation, certified nursing-restorative care aide. Computers have been installed at the apprenticeship work stations. All apprentices have been assigned one nurse mentor. Nurse mentors, faculty staff development coordinators, RSI restorative training instructors are monitoring electronic communications in order to respond to any issues that the apprentices might have.

Update: Northwest WDC-Skagit Valley College. This project is on target as planned. Keys to success for the 73 Para educators to date have been on-site advisors contributed to program retention; on-site a distance courses have been available at convenient times and places; and tutors are available in English and in mathematics.

This ends Ms. DiJulio's report. There are copies of this report on the information table.

Apprenticeship Training, Employer, and Labor Services (ATELS)

Anne Wetmore, A-n-n-e, W-e-t-m-o-r-e. I just have three things to report on. First of all, as many of you know, the GAO, the General Accounting Office, came --

Back up? Is that better? Okay.

Anyway the GAO folks are conducting a study on construction apprenticeships in the country, and this was put forward by Senator Murray and Senator Kennedy to study construction apprenticeships in our country. And they picked four states to come out and visit, and one was Texas, one was California, one was Washington, and I can't remember the fourth one. But last month they did come out to Washington State.

MS. MASON: New York.

MS. WETMORE: Was it New York?

MS. MASON: New York, Texas, California, Washington.

MS. WETMORE: Okay. Thank you. New York. Anyway, I just wanted to let everyone know here that they did come out and spent three full days - three full days with us, and I want to thank those of you who took the time to really spend some time with the GO people to really explain apprenticeship in our state and give your opinions on things. Facts and opinions and whatever was great; especially Nancy Mason and SuAnne Pettit who put all that together, the scheduling; and the councilmembers that - that did talk with them; and Bill McKenna from the carpenters; and Halene Sigmund from CITC; Bill Bowser from electrical - Puget Sound electrical took them on nice tours of their facilities and talked with them. They also got to meet with Pinky Dale at South Seattle Community College; Johanna Dugger from ANEW, and as well as AC1 staff people who were able to give them a lot of information. So they're still compiling information. They still call the national office and my office and other offices to ask for information. So eventually - I don't know when it will be finished, but I'll let you know when the report is out so that you can take a look at it. So thanks for all of your help on that. The other

thing that I wanted to mention, a preview of coming attractions. In August - in August we're going to be having an event for IT apprenticeship, just a - like a two-hour presentation. But our National Information Technology Apprenticeship System folks - it's called NITAS - and the Department of Labor gave a grant to the CompTIA organization a few years ago to work with - it's the largest industry association for IT employers, actually in the world, and they do a lot of certifications like A+ and other IT certifications. So they've been helping, working with ATELS in developing apprenticeship occupations and encouraging employers to participate.

Well, they're coming out here, and we've got the workforce development councils in the Puget Sound area. We've got Marcus Courtney for Wash Tec will be there. We've got employers and community colleges that will be attending. I'd like to invite any of you. I will let you know at the July council meeting the exact date. I think it's going to be the 23rd of August, but we're kind of fine-tuning those details. But even for people - you don't have to be an IT employer, but most employers have IT departments or even just an employer you might want to train through IT apprenticeship. And these would be apprenticeships that would come through the Council and be approved. Probably - we do have one federal program that I have approved through our undersea warfare center in Keyport that's one of the first of its kind, and they're a great model. They'll be there speaking along with one of the apprentices who just completed the work for an IT generalist. So anyway, that's coming up in August. And then the last thing I have to speak on is that this week we had some new apprenticeable occupations that just came out, and I was just talking with Rick Chaney from our statewide firefighters JATC about this. I'll be sharing information with him and with Pinky Dale from South Seattle Community College Duwamish branch who is working with the firefighters on their curriculum and their development. But the new occupations - this came out of the California firefighters JATC, working with our Oregon State director, Bill Kober (phonetic), to develop these new occupations for fire marshal, firefighter/paramedic, firefighter/diver, fire prevention officer, fire suppression technician, and fire department training officer. So anyway, maybe we'll be seeing a few of these new occupations, too, with the firefighters. So they said they were going to be kind of following along with what they're doing as well. So just wanted to let you know that we are doing some things in DC and putting these together working our state partners.

Office of Superintendent of Public Instruction

No Report

Higher Education Coordinating Board

MR. BALL: Good morning. I'm Mike Ball, I can squat or holler real loud.

Higher Education Coordinating Board, state approving agency, I think everyone knows by now, the state approving agency is responsible for approving programs training for the use of veterans benefits. And I've got three pieces of information I'd like to pass on to you and one request for help, actually.

The first is, we have finally, after one trial and miss, completed our first outreach poster. And what it is, basically, as we reported before, very few veterans realize they can use their benefits while in an apprenticeship or an OJT training program. So we created this particular publication, and we're asking the coordinators - if you don't mind for a minute

my turning my back on you - coordinators, I'm going to be leaving this out on the table. If you wouldn't mind picking them up, posting them someplace where your individuals can see them. It directs them to our office or to the Department of Veterans Affairs, and we can explain they can use their benefits while in those programs.

Second piece of information. Last year Congress passed a - as part of the Veterans' Readjustment Act a one-sentence piece in one of the public laws. And what that one sentence said was, the Secretary of the Department of Labor will assist the Secretary of Veterans Affairs in encouraging the use of apprenticeship programs by veterans.

Now, as with many things when Congress passes a law, no one knows exactly what that means. However, I was asked by the Department of Veterans Affairs to represent the nation's state approving agencies and will be going to D.C. May 16th to sit down with labor and the VA to try and determine exactly what way would be most effective in terms of the cooperation between labor and veterans affairs so we can get more veterans into some of the apprenticeship programs.

Third piece of information deals with the amount of benefits veterans are going to receive. And just a little bit of background on this, because I'm not too sure if everyone is familiar with how benefits are received.

Basically, the intent of Congress, when they allowed veterans to receive benefits in apprenticeship programs, was those benefits were to supplement the lower wages someone is generally receiving when they enter a program. So the benefits they receive are somewhat regressive in nature. In other words, when someone enters a program, they get 75 percent of what they would if they were a full-time college student for six months. Second six months they get 55 percent. After the first year, they get 35 percent until the program's over or they run out of benefits, whatever comes first.

As of October 1st, Congress is raising that percentage. So just for example, the first six months of the program, individuals will be receiving 85 percent of what they would if they were a full-time college student. So individuals in the apprenticeship, the OJT programs, are actually getting a raise in two senses. One that the benefit amount itself is being raised; and secondly, the percentage is being raised.

COUNCILMEMBER JOHNSON: I don't have any questions, but - Dave Johnson - this sort of dovetails in with your report at the last council meeting. This council did pass a motion to present the resolution concerning Helmets to Hardhats through the national building trades. On May 2nd we are scheduled with the governor for the governor's signing of that resolution, which would make us the fourth state. We tried to be the third, but I think

Indiana beat us. But we will be the fourth state, at that time, that - to allow direct entry for those programs who want to participate, for veterans directly into apprenticeship programs. And we are pretty proud of that. And I would like to have a couple of those posters, if you've got a couple.

MR. BALL: I will give them to you now.

Labor and Industries Affirmative Action Advisory Committee

MR. GUZMAN: Morning. Peter Guzman, G-u-z-m-a-n. We had two guest speakers yesterday, Marvin Jenkins, OJT support services with the Washington State Department of Transportation. Marvin related to the group that WSDOT has \$75,000 for support service match for community-based organizations to assist in recruiting apprentices to the Department of Transportation jobs. He also thanked the apprenticeship community for their support in getting apprentices on Department of Transportation jobs. He specifically thanked Duane Lee, apprentice coordinator for the operating engineers, for his support over the years in assisting him with his position.

Secondly, we had Stephanie Kellner from the Office of Port JOBS, a researcher/program developer at the Office of Port JOBS. She shared with us a research study that focuses on women in the building construction trades. The goal of this research study is to identify promising strategies and to make recommendations for increasing women's participation in construction. The focus is on retention, but will look on recruitment as well. She will look to these entities for assistance in gathering data. She will look to the Washington State Department of Labor and Industries. She will talk to women, current or former apprentices and journey-level workers. And she will talk to apprenticeship programs and apprenticeship preparation programs to ascertain the various strategies that they have used to attract women in the trades.

And finally, the last thing she mentioned is, they will start to recruit participants over the next month. They will hold focus groups in May, June, and early July. They will talk to apprenticeship programs and others about their recruitment and retention practices. The study will be completed by December of '05.

And I have one last request. I know that the affirmative action committee historically has had guest speakers talking about affirmative action issues, women and minority retention. And the - the Council, if you will, has a compliance and retention committee that is independent of what we do, and I would like to have some discussion of how we might be more strategically aligned so - the discussions that you're having right now, which are very important, can somehow be transmitted to myself as the chair, and we could incorporate that into some of our discussion items. Because every quarter we have topics that, you know, we have based on what I think is appropriate or maybe Nancy, but I would think that if I can get some input from the Council, then we would have more strategic discussion with the body about the things that you're interested in.

So I put that as a request, to have some further discussions about that.

COUNCILMEMBER NICHOLS: Absolutely. It's a great idea.

Labor and Industries Apprenticeship Retrieval Tracking System (ARTS) Upgrade

MS. MASON: Mr. Chairman, the ART system continues to improve. We had the fortunate experience of having a really good IT person assigned to this project this last year who has made a great deal of improvements in our system. The system, which is now almost two years old, went to a relational database system, which is much more user friendly for us to get reports to all of you when you request them and to other agencies

who request them of us; also to do additional reports if the Council wishes the data to be given to them in various forms.

Michael Thurman made a presentation yesterday about some of the preliminary work we've done to try and support the new direction of the compliance review and retention subcommittee. We're looking for further direction from the Council on how to modify that. It was perfectly obvious that the flat ten years was not quite what we're looking for, that the last three or four years is not going to show much completion because people are still active. So we'll go back and look at that and improve on that for the compliance review and retention committee.

I really appreciate all of you. In the last two years. Every quarter when I say, if you find things wrong with your data, please let us know, Mike will fix them. We're really feeling that the data is getting pretty accurate, and we appreciate all of the programs' participation in letting us know when either we made a mistake or you didn't get it to us or an apprentice is writing was so obscure that we didn't get it quite right in the system.

I think that the cooperative effort to get the ARTS database correct has been a real success, and I encourage you, if you see transposed letters or transposed social security numbers, you let us know, and we'll take care of those for you right away. So thank you all for your support of getting the system as integrally sound as it is now.

As you know, you've heard me say many times, the transfer of a - at that point in time - 15-year-old COBOL system inter-relational database didn't go as well as we anticipated, but probably wasn't surprising how it went. So thank you all for your participation the last two years in getting the ARTS corrected.

General Administration, State of Washington

MS. MASON: Mr. Chairman, I have a report from John Lynch. It's a two-page document, one with active current programs and one with completed programs. There are copies of this out on the information table. The councilmembers should all have one in front of them.

Oregon State Apprenticeship and Training Council

No Report

Washington State Coordinators' Association

I'm Larry Walters, I'm the chairman of the Western Washington Apprenticeship Coordinators' Association. I am here in lieu of Bill Bowser.

We opened we had the Washington State coordinators' quarterly meeting on Wednesday April the 20th at 1:15 p.m. We had a round of introductions.

We had a report from the Washington State Apprenticeship Training Council program manager, actually Karen Carter was the one that gave the report.

We had a report - we had no report from Anne Wetmore because she was absent.

Peter Nicacio from the Eastern Washington Coordinators' Association gave a report.

And then Larry Walters gave the report for the Western Washington Coordinators' Association.

We had - Pat Ward gave a report for the State Board of Community and Technical Colleges.

Beth Arman gave a report on the construction Center of Excellence.

We also had a report given by Bill McKenna on the Puget Sound carpenters.

And under good and welfare, Joanne (sic) Dugger from the ANEW program introduced Vanessa Rasheff (phonetic) as a job developer for the apprenticeship opportunity project.

And we also had Stephanie Kellner from Port JOBS spoke on a women in trades study.

And the meeting was adjourned at 2:30.

New and Emerging Apprenticeship Consortium

No Report

Secretary, Washington State Apprenticeship and Training Council

COUNCILMEMBER WOODS: Mr. Chairman, members of the Council, and members of the apprenticeship community.

Just a few things to bring to your attention. I think all of us recognize the passage of Senate Bill 5097 with utilization was a milestone. They're putting in statute the requirement that apprentice - apprentices be utilized on major construction projects, public works that are under the control of the governor. We are very pleased to see that and the recognition that it was the first bill that the governor signed indicating that she was supportive not only of apprenticeship, but the opportunities that it brings to all of the people of the state of Washington.

A couple of other items. Senator Murray's office has been involved in providing funding to an apprenticeship initiative at South Seattle Community College regarding the provision of RSI on-line. We're very pleased to see that money was provided.

In addition, the Department of Labor and Industries has a new director, Gary Weeks. He is from Oregon. He is currently the director of their Department of Social and Health Services. I had a chance to meet with him on a couple of occasions. Very innovative, very skilled manager. And both of those occasions, we emphasized the importance of apprenticeship.

Finally, on - regarding another news item. The budget for the apprenticeship program is in all three budgets, both the governor's, the House, and the Senate. So we are pleased that that funding is secured and, hopefully, in years to come will increase.

Also, the - I was informed in the last few days that the president of Ireland will be coming to Seattle, and I've recommended that she take a look at the apprenticeship community here and see how progressive it is. She is an ardent advocate for opportunities for youth in - in her country and has re - promoted the increase of apprenticeship over there.

In addition, finally, we would regretfully announce the resignation of Reginald Kaiser to the Council. This is a great loss, and we are very sad to have received that. We will be accepting new applications for the employer representative on the Council. We would welcome all of those applications to come in to Nancy or myself or to the chair of the Council with those individuals that would like to serve on the apprenticeship council in the coming years.

Finally, I wanted to thank our current chair, Pete Crow, for all his work during the last two years, all the many hours and meetings that he's attended in order to ensure that apprenticeship got the attention that it deserves.

MR. LEE: Mr. Chairman, Duane Lee, D-u-a-n-e, L-e-e. I'd like to make a special request. Last night I was watching TVW and one of our own was sitting up there among the Senate hearings and right next to - or close to the lieutenant governor. And I thought he had jumped ship and left us, but low and behold, he stood up and sang a beautiful Irish song, and it was - it was beautiful. And I was hoping maybe you could entertain the whole group here today.

COUNCILMEMBER WOODS: Mr. Chairman, members of the Council, the apprenticeship community, thank you for indulging me, but this is a surprise. I will try and give you a rendition. It is of a song that speaks about somebody coming from Ireland and then returning with all the benefits that they received while they were here. (Whereupon Patrick Woods sang.)

WSATC Compliance Review and Retention Subcommittee

COUNCILMEMBER NICHOLS: Mr. Chairman, I have the report from the Compliance Review and Retention Subcommittee. Attending were myself, Pete Crow, and Anne Wetmore as members.

Nancy Mason gave a PowerPoint presentation on an exit survey, which is currently being conducted by the department. The purpose of the study was to determine why some apprentices did not complete their programs. There will be a follow-up at future council meetings.

Stephanie Kellner from Port JOBS also is doing research on women in the building and construction trades. She shared with the subcommittee preliminary findings which looked at entry and completion rates for female apprentices. The goal is to identify promising strategies and to make recommendations for increasing women's participation in construction. The focus is on retention but will also look at recruitment.

There was a presentation on affirmative action/compliance review and data by Michael Thurman of Department of Labor and Industries. Michael gave a PowerPoint presentation on affirmative action reviews and compliance retention reviews. He showed the subcommittee what different forms looked like. He then gave the subcommittee a copy of a spreadsheet showing a ten-year retention and completion total for each apprenticeship program. The subcommittee was extremely pleased with this information and felt it would be helpful with their compliance and retention issues.

Wetmore raised the issue to make sure that the data was averaged out appropriately so that we didn't just take a look at the ten-year snapshot and make that the percentage of completion because it's not possible to do that, because some folks will still be in the program and not graduated. That kind of efforts will be made by the department to determine an accurate way to determine completion rates utilizing this data.

New business. Affirmative action/compliance reviews.

Number 1. Binyon Vision Center. Exempt. Found in compliance. Moved, seconded, and passed to find in compliance.

Number 2. Centralia City Light Apprenticeship Committee. Exempt due to under five apprentices. Moved, seconded, and passed to find the program in compliance.

Number 3. City of Cashmere Light Department Apprenticeship Committee. Exempt due to under five apprentices. Moved, seconded, and passed to find the program in compliance.

Number 4. City of Sumas Lineman Apprenticeship Committee. Exempt due to under five apprentices. Moved, seconded, and passed to find the program in compliance.

Number 5. Community Transit/I.A.M. District 160 Apprenticeship Committee. Exempt due to under five apprentices. Moved, seconded, and passed to find the program in compliance.

Number 6. IEC of Washington Apprenticeship and Training Committee. Moved, seconded, and passed to hold over this review until July for updated number. After looking at the new ten-year retention and completion report, the record reflected that the IEC program has not graduated any female since the program was approved.

Number 7. Intalco Aluminum Corporation Joint Apprenticeship Training Committee. Moved, seconded, and approved to find in compliance due to all apprentices are in suspended status.

Number 8. Kimberly-Clark Industrial Plant Program. Exempt due to under five apprentices. Moved, seconded, passed to find the program in compliance.

Number 9. King County Carpenters Apprenticeship Committee. Moved, seconded, and passed to find in compliance by numbers for minorities and good faith effort for females, once their annual journey-level wage report for all occupations have been submitted.

Number 10. Nespelem Valley Electric Cooperative Apprenticeship Committee. Exempt due to under five apprentices. Moved, seconded, and passed to find the program in compliance.

Number 11. Northwest Washington Carpet, Linoleum and Soft Tile Apprenticeship Committee. Program is in a suspended state as of October 2003 by action of this council. Moved, seconded, and passed to hold this review in abeyance until council decides to revoke the suspension. The subcommittee directed the AC1 for this program to find out

the status of the suspended apprentices in this program and report back at the next quarterly meeting.

Number 12. Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee. Moved, seconded, and passed to find the program in compliance for minorities by numbers and in compliance for women by good faith effort.

Number 13. Northwest Washington Marine Sheet Metal Training Committee. Moved, seconded, and passed to find this program in compliance by numbers for minority and women with the responsibility of the program to submit RSI hours on a regular basis.

Number 14. Northwest Washington Plumbers and Steamfitters Apprenticeship Committee. Moved, seconded, and passed to request this sponsor come before - come to the next quarterly council meeting in Vancouver to discuss the recruitment and retention of women in their program. A decision will be reached at that time on their status.

Number 15. Orcas Power and Light Cooperative. This program registered one minority apprentice this year. They are exempt due to having under five apprentices. Moved, seconded, and passed to find this program in compliance.

Number 16. PA & E Casting Division. Exempts due to under five apprentices. Moved, seconded, and passed to find this program in compliance.

Number 17. Providence/St. Peter Hospital Apprenticeship Program. Exempt, no apprentices. Moved, seconded, and passed to find this program in compliance.

Number 18. Washington Burglar and Fire Alarm Association Apprenticeship Committee. No registered apprentices. Moved - moved, seconded, and passed to find this program in compliance and ask the department to write them a friendly letter, as opposed to our unfriendly one, reminding them of their obligations of conducting three meetings per year and submitting their RSI report quarterly.

Number 19. Western Washington Lathing, Acoustical and Drywall Systems and Thermal Insulation Installers Apprenticeship Committee. Moved, seconded, and passed to find this committee in compliance for minorities by numbers and compliance for women by good faith effort.

Number 20. Western Washington Sheet Metal JATC. Moved, seconded, and passed to hold over until the July meeting and decide whether to approve their good faith efforts for women and minorities. At that time they will need to give us information on which to base that decision.

Nancy thanked Marcia, Alice, and Bill for doing these compliance reviews in time for the quarterly subcommittee meeting, and the meeting was adjourned at 11:17 a.m.

M/S/C to approve report

WSATC Tribal Liaison Subcommittee

COUNCILMEMBER NICHOLS: Mr. Chairman, although we do not have a committee report, I believe an explanation is in order.

Because Reg Kaiser's health precluded us from having meetings during the last quarter, we were not able to pursue this initiative as aggressively as we all want to on the Council. We will be looking to reconstitute this effort and working with Wash DOT and working with interested tribal members to continue in these efforts and hope to become more aggressively involved in this as we turn to looking for new leadership in this committee.

M/S/C to approve report

WSATC Annual Report Subcommittee

COUNCILMEMBER CRANE: Mr. Chairman, there is a draft annual report. Copies of it are available outside for people to pick up. And so we are ready to move forward with this.

This is - there are some changes in the format, including some great pictures, as well as some apprentices who have actually gone on to get associate degrees and there are a couple of vignettes about that.

M/S/C to approve report

WSATC Reciprocity Subcommittee

No Report

WSATC Special Subcommittee

No Report

WSATC Strategic Planning Subcommittee

Tuesday and Wednesday the Strategic Planning Subcommittee met and started working on a draft strategic plan.

The four basic topics we worked on yesterday were:

No. 1, funding issues. Council supports increased funding for pre-apprenticeship, new and emerging apprenticeship programs, and supportive services to help apprentices graduate.

Number 2. Completion rates. The Council wishes to increase the completion rates for registered apprentices in Washington State.

Number 3. Tribal initiative. Council supports the continued development of increased participation by tribal members in state and federal registered apprenticeship programs.

Number 4. Public relations. The Council wishes us to develop a communication plan to better market the apprenticeship throughout the state.

Our next steps. We would like to hear from the apprenticeship community about the priorities for the Council for the next three to five years. Please pass your thoughts about the Council's high-level goals to the department, and we will be working on this plan for several quarters.

You can pick up a copy of this report someplace around here and take a look at it and give us some input of what you would like to see the Council do to help apprenticeship in this state. And we will continue to report back to you.

M/S/C to approve report

WSATC Tie-Breaker Subcommittee

No Report

WSATC WAC/RCW Policy Subcommittee

COUNCILMEMBER CRANE: Mr. Chairman, the WAC/RCW subcommittee has been moving forward with the rule process for geographical expansion. And as you recall, the Council approved the policy relating to geographical expansion and is moving forward to put the policy into rule.

Two public hearings were held on the rule proposals, one on March 8th at the L & I Tukwila office, which started at 9:00 a.m.; and one on March 9th at the L & I Spokane office, which started at 11:00 a.m.

Nine people attended the two hearings, which were very short. Two people testified in support of the changes and commended the Council's hard work. One person questioned who was asking for the expansion.

Based on the comments received, the committee recommends that the Council adopt the rule as proposed. The rule will be in effect on June 15th, 2005, if it is adopted at this meeting. And it's ready for approval.

M/S/C to approve report

WSATC "Final Order" Status Report

MS. MASON: Hear, hear. We are trying to find them to hand out to you. When we find them, we'll hand them out.

WSATC Members

I would like to say that Councilmember David D'Hondt cannot be here today because he has a family medical emergency that he has to take care of, and we're hoping that his family has a good outcome with this emergency.

COUNCILMEMBER JOHNSON: Would like to make just one comment, because there are a lot of coordinators here, in terms of what Patrick touched on with Senate Bill 5097, the apprenticeship bill.

There were a lot of apprenticeship coordinators that came down and testified to both the House and Senate committees, Commerce and Labor committees, and brought a lot of apprentices down. And it really had an impact on - on legislation and the way that it moved.

So on behalf of myself and I - I think the rest of the Council, you know, we thank you for those efforts. And I don't think that we could have gotten the legislation pushed through had it not been for the participation of the apprentices and - and the coordinators. Thank you.

COUNCILMEMBER CRANE: What I wanted to report on is that my other hat, which is Port JOBS, is that we have completed a model pre-apprenticeship curriculum, and we started work on that I don't know how long ago, Lee. Two years ago. And it has taken some time to do that. The impetus for it came from Lee Nugent from the iron workers who asked that all of the pre-apprenticeship programs work to get on the same page and make sure that they were turning out folks who really were prepared for apprenticeship.

So after we brought that to the attention of the pre-apprenticeship programs, we took on the work to develop that model curriculum. And there are a number of apprenticeship programs - many of the representatives are here in this room - who worked with us on that.

It has been through a number of drafts, a lot of review, and it is ready to go. It will be available on our Web site. A number of you will also be receiving that by e-mail. It's not on our Web site yet, but it will be shortly, which is www.portjobs.org. If you are interested in receiving a copy, you can also contact Stephanie Kellner at our office, and her phone number is (206) 728-3883.

So I want to thank you for all of your hard work. And also for Johanna Dugger, who is in the room today, who worked very closely in developing the model curriculum.

COUNCILMEMBER NICHOLS: Just a comment. You - we heard from Patrick that we received Reg Kaiser's resignation. He'd be with us if it were not for ill health. And I really know that he's touched a lot of folks here, councilmembers, people in the audience. He was an exemplary councilmember. He always looked for the best in the apprenticeship system, and he usually found it.

And we're going to get a card that will be outside on the table, and I know that he would really appreciate hearing a couple of words from folks about - about how much we wish for him in the future.

And I just want to say that it is a huge loss for us. He is - he was always so positive, so levelheaded, and so encouraging of apprenticeship that we won't find anybody like him again.

COUNCILMEMBER LINK: Before we move on. We're going to get a plaque for Reg, I assume.

MS. MASON: That's a great idea.

COUNCILMEMBER WOODS: Mr. Chairman, may I could let folks know that Vancouver is our next meeting. I don't know how that's going to work out. If Reg could join us, if there's a way for him to do that, but we will be representing him with a recognition award.

UNFINISHED BUSINESS:

NONE

NEW BUSINESS:

Proposed Committees:

1. GLAZIERS, ARCHITECTURAL METAL & GLASSWORKERS RESIDENTIAL APPRENTICESHIP COMMITTEE

Residential Glazier (DOT 865.381-014) 6,000 hours

M/S/C to approve

2. NORTHWEST INDEPENDENT CONTRACTORS ASSOCIATION APPRENTICESHIP COMMITTEE

Soft Floor Layers (DOT 864.481-010) 6,000 hours

M/S/C to refer back to the requester for more information in terms of the employee and employer representatives; their biographies; the locations and names of the companies that these owners/employer representatives are affiliated with or what companies they are with; how many years in the trade they have worked and if it is a licensed trade, do they have a license for that trade, as well as the employee representatives.

New Standards:

NONE

Revised Standards:

If there are any objections to the following Request for Revised Standards: **I.E.C. of Washington Apprenticeship and Training Committee; King County Metro/Amalgamated Transit Union, Local 587 Apprenticeship Committee; South Puget Sound Carpenters JATC**, please complete and return the 'Notice of Contest or Objection to Proposed Standards of Apprenticeship' form available on the L&I Apprenticeship web site (<http://www.lni.wa.gov/TradesLicensing/Apprenticeship/default.asp>). The Apprenticeship Section, Tumwater, Washington, must receive the original signed hard copy of Notice of Contest or Objection by **March 31, 2005**.

3. CITY OF CHEWELAH (Lineman)

Section VI: Ratio of Apprentices to Journey Level Workers

Section VIII: Work Processes

Section IX: Related Supplemental Instruction

M/S/C to approve

4. EASTERN WASHINGTON - NORTHERN IDAHO CARPENTERS APPRENTICESHIP COMMITTEE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

Section X: Administrative/Disciplinary Procedures

M/S/C to approve

5. GRAYS HARBOR P.U.D. NO. 1 APPRENTICESHIP COMMITTEE

Section IX: Related Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to approve

6. I.E.C. OF WASHINGTON APPRENTICESHIP AND TRAINING COMMITTEE

ADD to Skilled Occupational Objective (new occupation):

Residential electrician **DOT 824.261-010** **4000 Hours**

**Limited energy/sound &
Communication electrician** **DOT 829.281-022** **4000 Hours**

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to refer back to the sponsor for lack of being 'reasonably consistent with other standards for Limited energy/sound & Communication electrician.

M/S/C to approve Residential Electrician.

7. INLAND EMPIRE PLUMBING AND PIPEFITTING INDUSTRY APPRENTICESHIP TRAINING COMMITTEE

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

M/S/C to approve with the update of the addresses in Section XIII.

8. KING COUNTY METRO/AMALGAMATED TRANSIT UNION, LOCAL 587 APPRENTICESHIP COMMITTEE

Cover Page: Term changed to **8000 hours**

Section I: Geographic Area Covered

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures
B. Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to refer back to the sponsor.

9. NORTHWEST WASHINGTON MARINE SHEET METAL TRAINING COMMITTEE

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

M/S/C to approve with Section III.A.3., second sentence to read: "From the score evaluation, a pre-determined number of applicants may be placed in an eligibility pool for a period of two (2) years.

10. PUGET SOUND ELECTRICAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE

Section II: Minimum Qualifications
Section V: Initial Probationary Period
Section X: Administrative/Disciplinary Procedures

M/S/C to refer back to the sponsor.

11. SOUTH PUGET SOUND CARPENTERS JOINT APPRENTICESHIP AND TRAINING COMMITTEE

ADD new occupation:

Shipwright

DOT 860.381-058

5200-8000 Hours

Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes

M/S/C to approve

12. SOUTHWEST WASHINGTON PIPE TRADES APPRENTICESHIP COMMITTEE

Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes

M/S/C to approve

13. WASHINGTON STATE FIRE FIGHTERS APPRENTICESHIP COMMITTEE

Section II: Minimum Qualifications

M/S/C to approve

14. WESTERN WASHINGTON CARPET, LINOLEUM & SOFT TILE LAYERS COMMITTEE

Cover Page: Term changed to **8000 hours**

Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section XI: Committee – Responsibilities and Composition

M/S/C to approve

15. WESTERN WASHINGTON SHEET METAL JATC

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

Section IX: Related Supplemental Instruction
Section X: Administrative/Disciplinary Procedures

M/S/C to approve

Cancellation of Apprenticeship Committees:

NONE

Cancellation of Apprenticeship Standards:

- 16. EASTSIDE FIRE & RESCUE FIRE FIGHTERS APPRENTICESHIP COMMITTEE**
(sponsor request – merging with statewide program)
M/S/C to approve cancellation

ADMINISTRATIVELY APPROVED REVISIONS:

STANDARDS

**17. GLAZIERS, ARCHITECTURAL METAL AND GLASSWORKERS
APPRENTICESHIP COMMITTEE**

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

18. KING COUNTY CARPENTERS APPRENTICESHIP COMMITTEE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

19. NORTH PUGET SOUND CARPENTERS JATC

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

20. PA & E CASTING DIVISION

NAME CHANGE: **U.S. CASTINGS, L.L.C.**

21. THE BOEING/IAM JOINT APPRENTICESHIP COMMITTEE

Section VII: Apprentice Wages and Wage Progression
M/S/C to approve items 17 through 21

COMMITTEES; SUBCOMMITTEE; TRAINING DIRECTOR/COORDINATOR

22. CENTRALIA CITY LIGHT APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

23. CITY OF CASHMERE LIGHT DEPARTMENT APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

**24. CITY OF TACOMA – PUBLIC WORKS TRAFFIC ENGINEERING
APPRENTICESHIP COMMITTEE**

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

**25. CONSTRUCTION INDUSTRY TRAINING COUNCIL OF WASHINGTON
(Carpenter)**

Section XI: Committee – Responsibilities and Composition

**26. CONSTRUCTION INDUSTRY TRAINING COUNCIL OF WASHINGTON
(Construction Equipment Operator)**

Section XI: Committee – Responsibilities and Composition

**27. COWLITZ AND WAHKIAKUM COUNTIES ELECTRICAL WORKERS
APPRENTICESHIP COMMITTEE**

Section XIII: Training Director/Coordinator

**28. EASTERN WASHINGTON-NORTHERN IDAHO CARPENTERS APPRENTICESHIP
COMMITTEE**

- Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
- 29. GRANT COUNTY PUD NO. 2 APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
- 30. GRAYS HARBOR PAPER L.P. APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 31. GRAYS HARBOR P.U.D. NO. 1 APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 32. IBEW UNION #76/SOUTHWEST WASHINGTON CHAPTER N.E.C.A. APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 33. I.E.C. OF WASHINGTON APPRENTICESHIP AND TRAINING COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 34. INLAND NORTHWEST CHAPTER ASSOCIATED GENERAL CONTRACTORS CARPENTERS / OPERATORS APPRENTICESHIP COMMITTEES**
Section XI: Committee – Responsibilities and Composition
- 35. KIMBERLY-CLARK INDUSTRIAL PLANT PROGRAM**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
- 36. KING COUNTY METRO/AMALGAMATED TRANSIT UNION, LOCAL 587 APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
- 37. LAKEVIEW LIGHT & POWER AND IBEW LOCAL UNION #483**
Section XI: Committee – Responsibilities and Composition
- 38. LU 112 – NECA ELECTRICAL JATC**
Section XI: Committee – Responsibilities and Composition
- 39. MULTICARE HEALTH SYSTEM (MHS) CT - MRI APPRENTICESHIP PROGRAM**
Section XIII: Training Director/Coordinator
- 40. MULTICARE HEALTH SYSTEM – HEALTH UNIT COORDINATOR APPRENTICESHIP & TRAINING PROGRAM**
Section XIII: Training Director/Coordinator
- 41. ORCAS POWER & LIGHT COOPERATIVE**
Section XI: Committee – Responsibilities and Composition
- 42. PENINSULA LIGHT COMPANY APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 43. POWER LINE CLEARANCE AND TREE TRIMMERS APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 44. SEATTLE/TACOMA MILLMEN AND CABINET MAKERS APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition

- 45. SNOHOMISH COUNTY P.U.D. NUMBER 1 APPRENTICESHIP COMMITTEE (Lineman)**
Section XII: Subcommittee
- 46. SOUTHWEST WASHINGTON ELECTRICAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 47. SOUTHWEST WASHINGTON ELECTRICAL WORKERS APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 48. SOUTHWEST WASHINGTON PIPE TRADES APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 49. ST. JOSEPH'S HOSPITAL AND LONG TERM CARE FACILITY**
Section XI: Committee – Responsibilities and Composition
- 50. THE BOEING/IAM JOINT APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 51. WASHINGTON BURGLAR AND FIRE ALARM ASSOCIATION APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 52. WASHINGTON CONSTRUCTION TEAMSTERS APPRENTICESHIP COMMITTEE**
Section XII: Subcommittee
- 53. WASHINGTON PUBLIC SCHOOL CLASSIFIED EMPLOYEES APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 54. WASHINGTON STATE FIREFIGHTERS JOINT APPRENTICESHIP AND TRAINING COMMITTEE**
Section XII: Subcommittee
Section XIII: Training Director/Coordinator
- 55. WESTERN STATES BOILERMAKERS APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
- 56. WESTERN WASHINGTON CARPET, LINOLEUM & SOFT TILE LAYERS APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
- 57. WESTERN WASHINGTON LATHING, ACOUSTICAL & DRYWALL SYSTEMS & THERMAL INSULATION INSTALLERS APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
- 58. WESTERN WASHINGTON MASONRY TRADES APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition

59. WESTERN WASHINGTON OPERATING ENGINEERS FACILITIES CUSTODIAL SERVICES APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

Convert to new WSATC standards format

60. WESTERN WASHINGTON SHEET METAL JATC

Section XI: Committee – Responsibilities and Composition

M/S/C to approve items 22 through 60

Reciprocal Standards:

61. RECOGNITION OF OREGON APPROVED STANDARDS PER RECIPROCAL AGREEMENT (current Washington State approved standards for Oregon based programs will be cancelled upon recognition of Oregon approved standards):

Program Review for WSATC APRIL '05

Washington Equivalent	PGM	Occupation	DOT	Term	RSI	Oregon Equivalent	MA
LIMITED ENERGY	583	Limited Energy Technician	822.361-018	8000	180	Limited Energy Technicians	1053
PORTLAND SHEET METAL WORKERS	242	Sheet Metal Worker Service Systems Tech; OR Lic CI B	804.281-010	10000	192	Portland Sheet Metal Workers	1028

M/S/C to approve item 61

ADJOURNMENT – THURSDAY MORNING SESSION

GOOD AND WELFARE

COUNCILMEMBER LINK: Mr. Chairman, I notice on our calendar for future meetings sites, I would make the motion that we have the April 2006 meeting in Eastern Washington in Spokane, Washington.

CHAIRMAN CROW: Is there a second?

JOHNSON: Second.

CHAIRMAN CROW: It's been moved and seconded to have the April 2006 meeting in Spokane.

MS. MASON: Or Eastern Washington?

CHAIRMAN CROW: No, in Spokane.

MASON: Okay. What about October?

COUNCILMEMBER NICHOLS: Why don't we just take the motion as - as it's . . .

COUNCILMEMBER LINK: I don't believe October is on our future meeting sites, 2006. I assume we'll be looking at that possibly at the next meeting?

COUNCILMEMBER NICHOLS: Aye. Sorry.

CHAIRMAN CROW: It's been moved and seconded to have the October 2006 - April 2006 meeting in Spokane. All those in favor say aye.

THE COUNCIL: Aye. CHAIRMAN CROW: Opposed? The ayes have it.

COUNCILMEMBER JOHNSON: Mr. Chairman, I would just like to make an informal request of the department. And under the newly passed legislation for apprenticeship utilization, there's reference to a report that can be requested, by the Senate Labor, Commerce, Research, and Development Committee, the Labor and Commerce Committee in the House, and the governor's office. I would like the department to start working with GA in terms of collecting this data, anticipating the request of that report.

COUNCILMEMBER NICHOLS: Second. That's great.

CHAIRMAN CROW: It's been moved and seconded to request data on apprenticeship utilization.

JOHNSON: That the department beginning working on –

CHAIRMAN CROW: Yes.

COUNCILMEMBER JOHNSON: -- putting the data together.

CHAIRMAN CROW: Yes.

COUNCILMEMBER WOODS: We've heard, Mr. Chairman. We will start the process.

CHAIRMAN CROW: All those in favor say aye.

THE COUNCIL: Aye.

CHAIRMAN CROW: Opposed? The ayes have it.

MR. LAHMANN: My name is Peter Lahmann, and I'm with Northwest laborer's training. And we just want to extend an invitation to the board and to other apprenticeship people. We will be having a skills demonstration day at our school at Kingston May 17th. It will start at 9:30 a.m. There will be some labor and management training workshops. From 10:45 to 1:00 p.m. we'll be offering demonstrations of classes that we have going on at that time.

And our handout says construction craft - contractors is mostly who it was deemed to, but we want educational personnel and other people from the apprenticeship community that are interested in attending this.

We ask to RSVP, but if you don't, that's fine. Just come. We'll be glad to have you and show what we have to offer. Thank you.

COUNCILMEMBER LINK: Do I get dinner if I come?

UNIDENTIFIED PERSON: Oh, there is lunch. Yep. We'll take care of that.

MR. SCHWEGLER: Spencer Schwegler, I just wanted to take a second - probably should have when we were handing out the awards yesterday for meritorious service - to just comment on Ted Porter's 16 years of service. The gentleman, a 50-year member in the union. Sixteen years that I've - I've known him, traveling from Othello to Spokane every month in a beat-up old Dodge vehicle for - through the snow, the ice. I mean, seriously, the guy was just an amazing - his commitment to apprentices and to apprenticeship was - was truly, truly remarkable and, you know, I think - I just wanted to publicly get down in the record that this is the kind of individual that - that we really are very, very proud of as - as a complete community.

COUNCILMEMBER WOODS: Mr. Chairman, just a couple of items here to update the Council and the apprenticeship community on. We received a letter from the governor regarding the passage of Substitute Senate Bill 5097. I'll just read it to you.

(Reading:) I am proud that the first bill I signed into law as governor was the Apprenticeship Utilization Bill, 5097 on February 24th, 2005.

The apprenticeship model is one of the best training programs available to provide the necessary skills for the demanding professions of the 21st century. The bill makes permanent the commitment of the state to use highly successful apprenticeship programs in its public works projects. I can think of no better way to ensure Washington's future workforce development needs and to expand opportunities for workers to enter family wage occupations.

I congratulate the Washington State Apprenticeship and Training Council on its efforts in support of this important piece of legislation.

Signed, Sincerely, Chris Gregoire, the Governor of the state of Washington.

Couple of other items, Mr. Chairman. On this, just wanted to thank the councilmembers for the schedules that they had to change to be here today. I know there were conflicts. A lot of people had to do a number of schedulings to be able to be here.

In addition, Dave D'Hondt, who was not here - we've mentioned Reggie is resigning due to medical issues. Dave D'Hondt, his son had a medical condition that was - that prevented him from being here. He was going to call in. And thankfully, some of the other members were able to come and be here to get a quorum.

In addition, there are a couple of items that I think that we're doing this coming year. One is "Contractor Days." We're trying to make sure that there is an opportunity for all the contractors to know the compliance issues and the opportunities for making it a seamless,

as much as possible, working with the department in the areas of regulation from safety worker's compensation and also the contractor requirements.

In addition, we have a newsletter that's on our Web site, if you'd like to be a part of that. It'll keep you updated in all our rules, any pieces of legislation that we're moving forward, and other types of activities related to all of the issues that pertain to contractors.

That's it, Mr. Chairman, members of the council.

CHAIRMAN CROW: Couple more things. We have two cards up here for Reggie Kaiser. If you wish to sign them, they're right up front. So please get them signed before you leave.

And also, we still have cake in the back, right back there. Have a piece of cake before you leave.

(Adjourned at 9:34 a.m.)

DATE AND LOCATION OF NEXT MEETING:

JULY 21 - 22, 2005

HEATHMAN LODGE

VANCOUVER, WASHINGTON

FUTURE MEETING SITES:

OCTOBER 2005

CHELAN

JANUARY 2006

TUMWATER

APRIL 2006

SPOKANE

JULY 2006

VANCOUVER

ADJOURNMENT